

ABOUT THE POSITION

The California Department of Education (CDE) seeks a dynamic and experienced leader and communicator for the position of Superintendent at the California School for the Blind (CSB). CSB is one of three state special schools located in California and operated under the CDE. Candidates should have extensive experience in dealing effectively with diverse audiences and constituencies in the blind community including students, parents, teachers, support staff, public school contacts, legislators and governmental officials at local, state and national levels.

The CSB Superintendent is responsible for planning, organizing and directing all programs of the school. CSB provides a comprehensive educational program for blind and visually impaired students residing throughout the state of California. The CSB Superintendent provides general supervision of approximately 150 faculty and staff, and administers an annual budget of \$13 million. The CSB Superintendent reports directly to the Director, State Special Schools & Services Division within the CDE.

The successful candidate must be a visionary leader and effective administrator who will ensure a strong and positive image for CSB at local, state and national levels. The Site Superintendent is expected to provide sound leadership within the school and develop a strong learning environment that focuses on successful student performance and outcomes. The successful candidate must have a record of demonstrable administrative skills and leadership within general and special education to ensure that CSB is well understood within California's educational system and that it responds to the educational needs of California's blind and visually impaired students.

ABOUT THE SCHOOL

CSB is committed to preparing students to achieve their highest academic potential, attain economic sufficiency and assume civic responsibilities. Educational programs are provided from Elementary through High School. CSB's enrollment of approximately 80 students is divided between day and residential students and reflects the population demographics of the communities served. In addition to its comprehensive education program, CSB also serves as a resource to educational and community service agencies through its outreach, assessment and parent-training programs.

CSB is located in Fremont, California approximately 28 miles southeast of San Francisco, between San Jose and San Francisco in the heart of Silicon Valley. The CSB originally opened in 1860, and the Fremont campus opened in 1980.

ABOUT THE COMMUNITY

Fremont is one of the most ethnically and culturally diverse cities in the Bay Area. It includes many well-kept parks and a variety of recreational amenities. Fremont is conveniently located near well-known locations including Carmel, Monterey, Lake Tahoe, Napa and Santa Cruz.

Fremont has excellent transportation systems including Bay Area Rapid Transit (BART), Amtrak and Altamont Commuter Express (ACE). It is centrally located by Interstate 880/17, 680/280, 84, and 238.

Statistical facts of interest about Fremont:

Population	226,551
Percentage of Adults with College Degrees	49
Temperature Average	
Winter.....	41
Spring.....	54
Summer.....	77
Fall.....	66
Annual Precipitation.....	16.68
Median Household Income.....	\$114,000

CALIFORNIA DEPARTMENT OF EDUCATION

**SEEKING A DYNAMIC ADMINISTRATOR
TO LEAD, MANAGE, INSPIRE AND
MOTIVATE**

Site Superintendent

**California School for the Blind
Fremont, California**



**JOIN A DYNAMIC AND PROGRESSIVE TEAM OF
EDUCATIONAL LEADERS
COMMITTED TO
ACADEMIC EXCELLENCE,
RIGOROUS PERFORMANCE STANDARDS AND
QUALITY EDUCATIONAL PROGRAMS FOR ALL
BLIND AND VISUALLY IMPAIRED STUDENTS**

**Resume and Supplemental Materials Must Be
Received By: September 29th, 2017**

**Site Superintendent
California School for the Blind**

REQUIRED QUALIFICATIONS:

- Master's Degree in education is required.
- Applicant must possess a California Administrative Services Credential, or be qualified and willing to enroll in an administrative internship program working toward obtaining the credential.
- A minimum of five years of administrative experience with oversight responsibilities of education programs for the blind and visually impaired student population.
- A minimum of three years experience as a credentialed teacher for the blind and visually impaired.

DESIRED QUALIFICATIONS:

- Doctorate from an accredited institution in the area of education of the blind and/or educational administration is highly desired.
- Be knowledgeable of:
 - Principles, practices, concerns, and trends of school administration, management, and educational issues in serving blind and visually students
 - Fiscal planning and oversight, personnel management,

strategic planning, curriculum and instruction, facilities planning, community relations, and legislative relations

- Local, state, and national programs for the blind and visually impaired
- Possess the abilities and interpersonal skills to:
 - Promote and ensure academic and instructional excellence in all educational programs according to rigorous content and performance standards for all students served
 - Develop and implement procedures to ensure quality control of all programs and services
 - Promote parent and community partnerships and involvement in school activities
 - Maintain general oversight and monitor business functions of a state operated agency including all budgetary functions, and plan operations needs
 - Promote and implement appropriate personnel practices and labor relations policies
 - Establish and maintain effective communications with all constituency groups to integrate the activities of diverse interests to attain common goals

SALARY:

\$9,055 - \$11,336 Monthly
\$117,060 - \$144,432 Annually*

*Includes \$700 per month
Recruitment & Retention
Pay

HOW TO APPLY:

Submit a State Application (Form 678 can be found at: http://www.csb-cde.ca.gov/csb_joblisting.html; a current resume; a copy of attained degree(s); teaching and/or administrative credentials; three letters of reference; and Statement of Qualifications to:

Peggy Atwell, Personnel Manager
Department of Education
California School for Deaf/Blind
39350 Gallaudet Drive
Fremont, CA 94538
510-794-3699

The Statement of Qualifications describes your experience, knowledge, and abilities as they relate to each "Desired Qualification" factor listed under the "Desired Qualifications" section of this bulletin. You must provide specific examples for the Desirable Qualifications you possess. The Desirable Qualification factors must be addressed in the same order as listed. The Statement of Qualifications should not exceed three pages in length with a minimum font size of 10 pitch.

CALIFORNIA STATE GOVERNMENT IS AN EQUAL OPPORTUNITY EMPLOYER TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION.